

**Vision, Mission, Goal and Objectives statements
for the Hope Commission and its subcommittees**

July 13, 2005

Hope Commission

Vision Statement:

To have a plan, specific to the needs, desires, and realities of the City of Wilmington that provides a strategy to address the social, educational and economic factors that result in violent crime in the City.

Mission Statement:

To bring together the various organizations and individual members of the community of the City of Wilmington to research and create a “Wilmington Plan” to address violent crime specific to the realities and needs of the City of Wilmington.

Goal Statement:

To develop a “Wilmington Plan” that provides strategies to improve the effectiveness of the myriad social service, law enforcement, education, recreational, and cultural programs available to City residents in order to make these services more effective, comprehensive, and targeted, thereby improving coordination and cooperation among the service providers and reducing duplication of effort.

To develop a “Wilmington Plan” that provides strategies to address the close connection between criminal behavior, including drug related violence, and other deep-seated social ills including, but not limited to, those of poverty, unemployment, substandard housing, inadequate health care, teen pregnancy, limited education and broken families.

To develop a “Wilmington Plan” that provides strategies to reallocate and secure additional resources, both financial and structural, to meet the needs of Wilmington taking into account the limited tax base, low income population and inadequate resources available to the City of Wilmington.

To develop a “Wilmington Plan” that provides strategies to increase the level of communications between government agencies and departments, between government and community organizations and between community organizations in order to address the social and economic issues in Wilmington that effect violent crime in the City.

Objectives:

Establish the administration of the Hope Commission

Establish a schedule for the operation of the Hope Commission

Establish plans for gathering of research for the Hope Commission

Establish the Future search conference

Establish the seven sub-committees of the Hope Commission

Establish the vision, mission and goals for each subcommittee

Establish community participation and buy in of the work of the Hope Commission

Draft a “Wilmington Plan” for community review and comment

Provide the Mayor with a final “Wilmington Plan” by February 2006.

Education Subcommittee
Theo Gregory Chair

Vision Statement:

Have a citywide perception and belief that all children have the ability to succeed in school creating a system in which all children have access to a quality education in a faire and equitable environment reflective of an educational strategy functioning in the City of Wilmington to bring about the educational success of its children.

Mission Statement:

To bring together the various educators, schools, teachers, community organizations and other individual members of the education community to develop a comprehensive approach to education in order to increase the educational success of youth in the City of Wilmington.

Goal Statement:

To have a comprehensive plan and an inclusive strategy to improve of educational achievement and success of youth within the City of Wilmington as part of the “Wilmington Plan” to address violence crime specific to the realities and needs of the City of Wilmington.

Objectives:

To develop strategies for communication between the community and the public sector and between groups and organizations within the community.

To be developed by the sub-committee.

Youth Leadership
Duffy Samuels Chair

Vision Statement:

The youth in the City of Wilmington have a positive and active role in the economic and social development of the City of Wilmington.

Mission Statement:

To bring together residents, community leaders, community organizations and youth to increase the opportunities for the youth of the City to develop leadership skills through positive avenues that are a benefit to their communities and the City as a whole.

Goal Statement:

To have a comprehensive plan and inclusive strategy for the development of positive youth leadership citywide as part of the “Wilmington Plan” to address violence crime specific to the realities and needs of the City of Wilmington.

Objectives:

To develop strategies for communication between the community and the public sector and between groups and organizations within the community.

To be developed by the sub-committee.

Public Safety
Director Jim Mosley

Vision Statement:

To have residents of the various communities of the City share a common perception of safety, security and protection from crime; as well as have a shared positive relationship between the police and the various communities within the City.

Mission statement:

To bring together residents, community leaders, community organizations, law enforcement, and public safety administrators to develop a comprehensive plan on what constitutes public safety and what factors influence perceived as well as actual levels violence and criminal behavior in order to increase both the sense of safety and the reality of safety.

Goal statement:

To have a comprehensive plan and an inclusive strategy to improve the partnership between the police and various communities within the city; to foster positive perceptions of the police by residents in various communities and perceptions of the police towards members of those communities; reduce crime and increase the quality of life for all residents of Wilmington as part of the “Wilmington Plan.”

Objectives:

To develop strategies for communication between the community and the public sector and between groups and organizations within the community.

To be developed by the sub-committee.

Community Services and Development (Program Delivery)
Tim Brandau Chair

Vision Statement:

To have a network of government, private, philanthropic and faith based services known by the residents of Wilmington that address the myriad of needs that exist in the City that include services to the individual, family, community and city as a whole.

Mission Statement:

To bring together residents, community leaders, community organizations, faith based institutions, churches, social service agencies, city and state administrators to develop a comprehensive plan on the design, implementation, publication, and availability of community services geared to provide assistance to residents in Wilmington.

Goal Statement:

To have a comprehensive plan and an inclusive strategy to assess what social needs are present in the various communities in Wilmington and how services are currently distributed throughout the city in order to create a system of services that are clear, understood and accessible to the residents who need those services as part of the “Wilmington Plan” to address violence crime specific to the realities and needs of the City of Wilmington.

Objectives:

To develop strategies for communication between the community and the public sector and between groups and organizations within the community.

To be developed by the sub-committee.

Resource Development
Fred Sears, Chair

Vision Statement:

Public, private and philanthropic resources working together create a city environment with reduced crime and improved living conditions.

Mission Statement:

To bring together the various businesses, foundations, philanthropic organizations and various government funding agencies to develop a comprehensive plan and an inclusive strategy for securing financial resources and assets to provide financial support for the “Wilmington Plan.”

Goal Statement:

To have a comprehensive plan and an inclusive strategy that addresses violence in the City of Wilmington with specific attention to developing various sources of financial assets to support initiatives to reduce violent crime and the social ills that foster violent crime.

Objectives:

To develop strategies for communication between the community and the public sector and between groups and organizations within the community.

To be developed by the sub-committee.

Faith Based Opportunities
Bishop Aretha Morton, Co-Chair
Reverend Anne Bonnyman, Co-Chair

Vision Statement:

To have all of the faith based organizations, churches, mosques and synagogues working together as a focal source of community cohesion, program planning and moral leadership in the City of Wilmington.

Mission Statement:

To bring together the various churches of all denominations and faith based organizations to capitalize on the wealth of such institutions as a force of moral authority and community development in order to address violent crime and the moral issues that give rise to criminal behavior.

Goal Statement:

To have a comprehensive plan and an inclusive strategy to develop a comprehensive plan and an inclusive strategy for the faith community to address the needs of returning prisoners as well as provide crime prevention programming as part of the “Wilmington Plan” to address violence crime specific to the realities and needs of the City of Wilmington.

To develop a plan for the education of the faith based community on program design and program funding, including the ability to find available funding and the skill development to apply for private and public funds.

Objectives:

To develop strategies for communication between the community and the public sector and between groups and organizations within the community.

To be developed by the sub-committee.

Economic Development
Clinton Tymes, Chair

Vision Statement:

That each community in the City of Wilmington have economic development opportunities that enables all residents to have the ability to provide for their families and improve the conditions of their lives.

Mission Statement:

To bring together large and small businesses, business organizations, educators and government that have expertise in business and economic development to take advantage of the wealth in the ground of many of the poorer communities in the City of Wilmington and provide educational opportunities and services that empowers each resident to achieve economic success and self-sufficiency.

Goal Statement:

To have a comprehensive plan and an inclusive strategy to develop a comprehensive plan and an inclusive strategy to create economic development on various levels as part of the “Wilmington Plan” to address violence crime specific to the realities and needs of the City of Wilmington.

Objectives:

To develop strategies for communication between the community and the public sector and between groups and organizations within the community.

To be developed by the sub-committee.